

February 20, 2015

**TO: ALL MEMBERS OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS FOR THE LOUISIANA CITIZENS PROPERTY INSURANCE CORPORATION AND THE PUBLIC**

**RE: LOUISIANA CITIZENS PROPERTY INSURANCE CORPORATION  
MEETING OF THE COMPENSATION COMMITTEE  
THURSDAY, MARCH 12, 2015 AT 11:00 A.M.**

Ladies and Gentlemen,

A meeting of the Compensation Committee of the Board of Directors for the Louisiana Citizens Property Insurance Corporation will be held on Thursday, March 12, 2015. The meeting will be conducted at the offices of Department of Insurance located at 1702 N. Third Street, Baton Rouge, Louisiana in the Fourth Floor Conference Room of the Poydras Building. The meeting will commence at 11:00 A.M. The meeting will be presided over by Mr. Kevin Reinke, Chairman of the LCPIC Compensation Committee.

The following Agenda outlines the topics to be considered by the Compensation Committee. Note that the Committee may convene in Executive Session to consider one or more of these items if allowed by law.

Agenda:

Call to Order

Reinke

1. Discussion of Strategic Oversight of Compensation Programs
2. Discussion of Pay Administration
3. Historical Update on LCPIC Compensation, Evaluations and Benefit Plans
4. Development of Compensation Committee Charter
5. Any other business to properly come before the Committee.

Adjourn

Yours very truly,

Paige M. Harper  
General Counsel, Chief Administrative Officer and Corporate Secretary